



Job Vacancies

Background

The Ghana Wildlife Society (GWS) is a non-governmental, non-political and non-profit making conservation organization headquartered in Accra. Our mission is to conserve wildlife in all its forms for improved quality of life for all people. We belong to BirdLife International, the world's largest nature conservation partnership of 120 autonomous NGOs around the world. Our work is firmly rooted in partnerships, and rely on science that inspires positive conservation action in collaboration with communities, civil society groups, businesses, universities and government. To support corporate organizations to reduce their ecological footprints, we work in partnership with private sector players and public institutions to fashion out business models that safeguard biodiversity. Our current corporate engagement spans mining, oil and gas, forestry, agriculture, infrastructure development and renewable energy sectors. We rely on scientific evidence through research projects to engage decision makers and influence national policy. We raise environmental awareness and work with the youth through the Wildlife Clubs of Ghana (WCG) - a junior wing of the Society.

We recently received funding from the European Union through the project, 'Savannah Integrated Biodiversity Conservation Initiative (SIBCI)' to support the implementation of Sustainable Management of the Mole National Park and peripheral areas, implemented under the auspices of the European Union's PAPBio Programme which aims at sound management of large landscapes of high biodiversity value. SIBCI has emerged as a priority in the context of rapid demographic growth, poverty, weak governance of natural resources and increasingly frequent climate change, which are leading to the impoverishment of natural capital in Northern Ghana, including ecosystem services on which the Ghanaian population largely depend. SIBCI engenders harmony between green economic activities towards improvement of livelihoods of selected communities surrounding the Mole National Park, and conservation of biodiversity within and around the Park. SIBCI is further supporting sustainable management of protected areas within the PoCoMo complex [Po, Nazinga and Sisili (PoNaSi) / Comoé / Mole] comprising different savannah ecotypes, and the corridors joining them. The SIBCI Project contributes to fostering sectoral and trans-frontier cooperation with neighbouring-protected areas (Comoé National Park in Côte d'Ivoire and the Nazinga Ranch in Burkina Faso) and contributes to ensuring sustainable financing mechanism for the management of the Mole National Park.

1. Monitoring and Evaluation Specialist

S/he will provide strategic and technical leadership for the development and implementation of the monitoring and evaluation policies, strategies and frameworks. The Monitoring and Evaluation (M&E) Specialist will be responsible for managing the M&E activities for the project. S/he will be responsible for setting up the SIBCI's performance monitoring and evaluation system, collecting, tracking and analysing data, and reporting to the European Union.

Job Title: Monitoring and Evaluation Specialist
Reporting to: Project Manager
Duty Post: Damongo / Accra

Key Relationships: The Project Manager, Project Coordinator, Communication Specialist, Consultants, Executive Director, Accounts Officer, Executive Director, Project Partners, Consultants and other stakeholders.

Responsible for: guiding the overall monitoring and evaluation activities within the SIBCI Project and GWS

Monitoring and Evaluation:

- Develop methodology and tools to assess the reliability and validity of project performance indicators.
- Continually refine the approach proposed in the evaluation design based on new data.
- Build capacity through participatory workshops on how to conduct M&E in the field
- Track performance on established output, outcome and impact indicators to measure achievement and track progress towards intermediate results and overall project objectives.
- Proactively inform and advise Management on findings coming from the project performance reviews and assure timely coordination and delivery of the relevant reports.

Personal skills:

- Ability to draw out the information collected to deliver relevant knowledge-sharing products to stakeholders.
- Strong organizational skills and focus on details.
- Ability to multi-task and meet strict deadlines.
- Proficiency in statistical analysis.

Qualifications/Experience:

- First degree in Project Management, Economics, Statistics, Wildlife and Range Management, Natural Resources Management or other relevant development field.
- A minimum of 3 years of progressively responsible professional experience in a performance

- monitoring and/or evaluation role with an international development organization.
- Experience with the logical framework approach to monitoring as well as quantitative, qualitative and participatory monitoring approaches.

How to apply

Interested candidates should visit www.ghanawildlifesociety.org to download the full information packs for the various positions. **The closing date for applications is Wednesday 22nd January 2020 (12:00 midnight Ghana time)**. Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact shortlisted candidates. If you do not hear from us within a week of the closing date, please assume that you were not successful.

To apply:

- A covering letter explaining why you are applying for the position and relating to your experience and skills to the roles indicated in the application pack (include your salary expectations) in your cover letter.
- Full CV and contact details for two referees

Email your application to sibci@ghanawildlifesociety.org or deliver by hand to GWS addressing it to The Executive Director, Ghana Wildlife Society, P. O. Box 13252, Accra.